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# MCO COMMUNITY PANTRY

nang sinimulan ni Ana Patricia Non ang kilusang community pantry sa gitna ng COVID-19 na pandemya. Gumamit ng isang maliit na mesang gawa sa kawayan, lagayan ng gulay sa Maginhawa Street ng Quezon City, Metro Manila na may karatulang "Magbigay ayon sa kakayahan, Kumuha batay sa pangangailangan.".

Nakatanggap ng madaming paghanga ang kilusang ito sa social media. Daan-daang mga organisasyon na rin ang nagsagawa ng community pantry upang maiparating ang tulong sa mga taong lubhang naapektuhan ng COVID-19 partikular sa usaping pagkain.

Nakisabay naman ang ISELCO-I kasama ang 120 ECs sa pangunguna ng PHILRECA sa isinagawang sabayang pagbubukas ng community pantry sa kani-kanilang lugar noong Abril 28, 2021. Tinawag ang adbokasiyang ito ng Electric Cooperatives na MCO Community Pantry. Sa tulong ng directors na pinangungunahan ni Hon. Presley C. De Jesus at management sa pangunguna ni Engr. Virgilio L. Montano, kasama ang mga empleyado ay maayos na naipaabot ang tulong sa ating kababayan sa ginawang community pantry.

Nagpapasalamat naman ang Kooperatiba sa tulong na ibinigay ng ating mga MCOs upang maayos na maisagawa ang aktibidad.



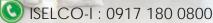






ISELCO-1

www.iselcouno.com



2 SILAW TI ISABELA

# TALE OF GENUINE DETERMINATION

aving a good manager is essential, like breathing air. And if we make managers better, it would be like a breath of fresh air," said Donovan in the book Work Rules. Indeed, it is difficult to discover, maintain, and develop great people but it's more difficult to find, keep and develop excellent managers.

ISELCO-I's Technical Services Department Manager Engineer, Abraham C. Balingue, is one of those great managers we have in the Cooperative. He started working in ISELCO-I as an engineer staff in the year 1988 when he was 25 years old. After 24 years with great potentials, he finally became the Department's Manager. The cooperative has identified certain important qualities in him that managers must possess in order to successfully and efficiently manage people and get the most out of them.

He has excellent communication skills, as seen by his ability to deliver the appropriate messages and ensure that everyone understands him. Communication of ideas, expectations, and needs to others is the most common and first thing that has to be done in his workplace. He's also the sort of leader who keeps his team's connections intact; irregularities are quickly noticed by him. He makes every effort to fix every problem by holding conversations with the team and, most importantly, by listening to the members equally. When difficulties emerge, he tends to think on his feet to ensure that his department is productive and that the workflow works well. His capacity to think creatively aids everyone in coming up with innovative approaches that gives the least amount of influence on the department and the cooperative as a whole.

His effective management performance starts with mutual respect and concludes with performance excellence.

He still undoubtedly encounters disappointments, setbacks, and failure along the path to his ultimate success, no matter how effectively he prepares and executes his strategies. But we must learn that the strength of determination is the greatest gift someone can offer to his or her self in order to become who he or she wants to be.

In order to attain the ultimate objective, each individual must choose his or her own route. Every individual is unique. Some people are excellent communicators, yet they can lose control in tense situations. Others are excellent leaders who can excite their employees, yet they still fail because of a lack of intellect and leadership abilities. If there is one quality that distinguishes a winner from a loser, or a leader from a follower, it is the ability to persevere. People may have crazy aspirations, but without it, nothing much in life will be achieved. Ang opisyal na pahayagan ng ISELCO-I

ototakeOver

# ISELCO-I JOINS #ECBLACKFRIDAYPROTEST



uluy-tuloy ang pagsusuot ng mga empleyado ng ISELCO Uno ng itim na damit tuwing araw ng Biyernes bilang pakikiisa sa pambansang protesta ng isang daan at dalawampu't isang Electric Cooperatives (ECs), na nagumpisa pa noong ika-14 ng Mayo.

"ISELCO-I is one with PHILRECA and the ONE EC-MCO MOVEMENT as we protest against all injustices to and unfair treatment of all Electric Cooperatives", ang sigaw ng mga empleyado at mga miyembro ng hunta direktiba ng kooperatiba sa unang araw ng protesta na ginanap sa ISELCO-I Headquarters, Victoria, Alicia.

Layunin ng Black Friday Protest na kundinahin ang hindi makatarungan at hindi patas na pagtrato sa mga electric cooperative lalong-lalo na sa panggigipit ng mga kapitalistang naglalayong agawin ang prangkisa ng mga ito.

Kaisa ang ISELCO Uno sa pagsuporta sa Benguet Electric Cooperative (BENECO), Northern Davao Electric Cooperative (NORDECO), mga EC sa Negros Island, at iba pang mga kooperatiba na patuloy na nagsusulong ng kanilang karapatan laban sa mga malalaking korporasyon at maiimpluwensyang tao sa lipunan, upang maprotektahan lamang ang mga nagawa ng rural electrification mula pa noong 1970s.

Magandang pagbulay-bulayan: Nasaan nga ba ang mga kapitalista noong mga panahong nag-uumpisa pa lamang ang mga electric cooperative? Dapat bang sila ang makinabang sa kabila ng mga naibuwis na buhay sa ngalan ng elektripikasyon?









Light of Hope

BY ABCEDE DREZ ACAPUYAN, JR. SAN FRANCISCO, ALICIA, ISABELA

n the midst of the darkest times, there is a light that stays with us. Gives us the energy to keep moving forward. Brings power to each and everyone of us and become an inspiration for all of those who are losing their hope in life. In times of crisis, we need to hand-in-hand help one another in uplifting the morale of the society despite the effects of the pandemic. We need to keep our smile to brighten up each day and to spread positivity in our community.

Some efforts of different people had been recognized by the society; the different relief operations, distribution of social amelioration to the low-income families, and other enormous efforts to help people. But we need also to commend the efforts of those who sacrifice themselves to at least give us the best service possible in terms of the supply of electricity in our province and even the whole nation. They are not medical frontliners but their service is one of the most essential services that we need in our daily lives. We thank the linemen, operators, and up to the highest position possible. We commend your great efforts in keeping a bright community for all of us.

Excellence is the key to be the best. We need to move with our excellent effort in order to fight the challenges of this pandemic. We need to use our resources properly and wisely to have productive and progressive society. Our electricity plays a vital role in the midst of pandemic. Virtual conferences, online learning and other mode of communication cannot be made possible if our electricity is interrupted. Thus, our electricity is very important in this stage of global crisis.

As a common citizen, we salute our energy providers. They are the reason why we keep on moving forward. We soar as high as the clouds despite the challenges to our nation and to the world.

SERBISYONG ISELCO-1

NI: EDDIE TORNO FERNANDEZ, HT-1 | STO. DOMINGO, ALICIA, ISABELA

Ahirap mamuhay sa karimlan, Kagandahan ng paligid di mo masisilayan, Kaya liwanag sadyang ating kailangan, Upang mabigyang payapa maging ang ating kaisipan.

Elektrisidad ang isang mabisang instrumento, Upang tuluyang magliwanag pamumuhay nating mga tao, Ito'y isang misyon ng kooperatibang ISELCO Uno, Pilit inaabot kahit sa kasuluksulukan lugar man ito.

Kaya naman lubos namin kayong pinapasalamatan, Serbisyong ISELCO-I para sa aming mga mamamayan, De-kalidad na elektrisidad hatid sa aming mga tahanan, Walang hanggang kasiyahan ramdam ng buong pamayanan.

Wala kaming ibang hinahangad,

Kundi ang makatao, matapat at mabuting pamamalakad, Mahusay at magandang serbisyo niyo'y patuloy pang mamukadkad. Kapalit ng sentimong aming ibinabayad.

### EC General Managers Appreciation Month

A lam niyo ba na ang buwan ng Hunyo ay Electric Cooperative General Manager's Month? Kaya naman ating kikilalanin ang GM & CEO ng ISELCO Uno bilang pagkilala sa kaniyang natatanging pamumuno at kontribusyon sa Kooperatiba.

Mapalad ang ISELCO Uno sa pagkakaroon nito ng General Manager and Chief Executive Officer sa katauhan ni Engr. Virgilio L. Montano. Taong 1978 nang pumasok siya sa Kooperatiba, at dahil sa kaniyang natatanging talento at mabuting kalooban ay hindi naging madamot ang tadhana sa pagsulong ng kaniyang propesyon.

Marami siyang pinagdaanang posisyon bago pa man siya naging GM at CEO ng ISELCO-I noong 2009. Nasubukan niyang maging Cadet Engineer, Line Supervisor, Branch Manager, Management Team Leader, at Technical Services Department Manager.

Tulad ng ibang lider, ang kaniyang panunungkulan ay puno din ng mga hamon, subalit hindi ito naging hadlang upang makamit ang kaniyang mithiin para sa ISELCO Uno. Malayo na ang narating ng Kooperatiba dahil sa kaniyang magaling na pamumuno at sa mainit na pagsuporta ng Hunta Direktiba, mga empleyado, at member-consumer-owners.

Ngayon, si GM Montano rin ang Project Supervisor and Acting General Manager ng Nueva Vizcaya Electric Cooperative (NUVELCO); Secretary ng Northeast Luzon Electric Cooperatives Association (NELECA); BOD Treasurer ng Rural Electrification Financing Corporation (REFC); at Chairman on Credit and Loans ng Rural Electrification Trading Corporation (RETC).

Narito ang kaniyang mensahe nang siya'y tanungin kung sino o ano ba ang inspirasyon niya sa pagiging GM:

Just after my college graduation, I joined ISELCO-I in November 1978. And I started as Cadet Engineer, ISD Manager, and ultimately became the General Manager.

The people I am serving are my inspiration in leading the Cooperative. Kung wala ang member-consumerowners, wala din ang Kooperatiba.



ENGR. VIRGILIO L. MONTANO

I remember a particular moment in my life noong bago pa ako sa Kooperatiba. In early 80's, I was encouraged by my classmates, friends, and co-employees na magtrabaho abroad, pero sabi ko sa aking sarili, ayaw kong iwanan ang aking bayan na madilim, that time, may mga bayan pa at marami pang mga barangay na walang kuryente sa probinsya.

I've always wanted to create change in the community. And I owe it to ISELCO-I and NUVELCO. Ang Kooperatiba ang nagbigay sa akin ng opportunity upang makagawa ng pagbabago sa buhay ng ating mga kababayan.. Nothing is more fulfilling than seeing my beloved town having and enjoying the benefits of electricity.

Kung ang mga empleyado ng Kooperatiba ang tatanungin, si GM Gil ay hindi lamang isang magaling, maparaan, dedikado, at tapat na lider, bagkus ay isa rin siyang kaibigan na madaling lapitan at isang ama na walang ibang hangad kundi ang maibigay ang pinakamagandang pamana na magsisilbing inspirasyon sa mga susunod pang henerasyon.

Mabuhay ka, GM Gil!

# Russel F. Flores

A atinding sikat ng araw, tagos sa butong lamig dulot ng ulan, at mga sandaling malayo sa pamilya, ilan lamang ang mga ito sa nararanasan araw-araw ng mga sundalo ng pailaw na tulad ni Rusell Flores.

Unang araw ng Setyembre, taong dalawang libo at siyam, nang nagsimula si Rusell bilang lineman ng ISELCO-I. Sa kabila ng mga panganib na araw-araw niyang hinaharap ay ang pangarap niyang makatulong at maiangat ang estado ng pamumuhay ng kanyang pamilya. Kaya naman, sa pamamagitan ng Expanded Tertiary Education Equivalency and Accreditation Program o ETEEAP, siya ay nakapagtapos ng kursong Bachelor of Arts, Major in Public Administration sa Unibersidad ng La Salette - Santiago City. Bagaman abala sa kanyang mga gawain, hindi naging hadlang ito upang makamit niya ang kanyang hangarin na makapagtapos ng kolehiyo.

Bata pa lamang si Rusell nang namayapa ang kanilang ama; kaya siya na rin ang nagsilbing ama sa kanilang pamilya. Kilala bilang isang mapagmahal na anak at mapagmalasakit na kapatid, matiyaga siyang nagtrabaho upang makapagbigay ng pantustos sa pag-aaral ng kanyang kapatid na si Gerald hanggang sa makapagtapos ito. Siya ang naging inspirasyon ni Gerald kaya nagsumikap ito na sundan ang yapak niya bilang isang lineman.

Likas na palangiti, may dedikasyon sa trabaho, matulungin, at malapit sa kanyang pamilya at mga katrabaho, ikinagulat ng karamihan ang pagkamatay ni Rusell noong ika-anim ng Mayo taong kasalukuyan. Sa edad na tatlumpu't anim, habang kumukumpuni ng linya ay hindi inaasahang nakuryente at namatay si Rusell Flores.

Sa isang masamang pag-ikot ng kapalaran, mistula nangyari sa kanyang butihing maybahay ang nangyari sa kanyang ina noong sila ay mga bata pa, ang mawalan ng asawa; at sa kanyang mga anak katulad ang nangyari sa kanilang magkapatid, ang mawalan ng ama sa murang edad.

Ang mga ala-ala, kabutihang-loob, pagnanasang makatulong sa pamilya at sa kapwa, at dedikasyon sa pagpapailaw ng komunidad ay nagsisilbing inspirasyon ng ISELCO Uno upang mas paigtingin at pagbutihin pa nito ang serbisyong karapat-dapat para sa mga miyembro-konsumidores.



Maaaring mapanood and dokumentaryo sa PHILRECA youtube channel tungkol kay Russel Flores.

#### Ano ang Manual Load Dropping (MLD) o Rotational Power Interruption?

ng Manual Load Dropping (MLD) ay ang mandatory na pagbabawas ng konektadong load sa grid dahil sa limitadong suplay ng kuryente. Sa kadahilanang ito, makararanas ang ilang mga lugar ng pansamantalang pagkawala ng kuryente.

Ito ay rotational power interruption dahil may nakatakdang oras kung kailan mawawala at maibabalik ang kuryente sa mga apektadong lugar at member-consumer-owners. Puwede rin itong mabago depende sa sitwasyon ng power supply.

Ang National Grid Corporation of the Philippines (NGCP) ang nag-aabiso sa distribution utilities at Electric Cooperatives katulad ng ISELCO-I ukol dito. NGCP din ang gumagawa ng tamang alokasyon ng suplay sa distribution utilities at Electric Cooperatives upang magtakda ng rotational power interruptions.

Tinitiyak naman ng distribution utilities tulad ng ISELCO-I na ang sistema ay mapapanatiling stable sa kabila ng limitadong kapasidad.



#### NEA: 362 SITIOS ENERGIZED AS OF APRIL; OFF-GRID ELECTRIFICATION ONGOING

he National Electrification Administration (NEA), in partnership with the electric cooperatives (ECs), has energized 362 sitios under its Sitio Electrification Program (SEP) from January to April 2021, while efforts to bring power to off-grid areas are ongoing.

NEA data showed the bulk of these newly energized areas were in Mindanao with 200 sitios, followed by the Visayas with 106 sitios, and Luzon with 56 sitios.

Broken down per region: six sitios were energized in Region II; two sitios in Cordillera Administrative Region; 10 sitios in Region III; five sitios in Region IV-A; 21 sitios in Region IV-B; and 12 sitios in Region V.

At least 11 sitios were energized in Region VI; 78 sitios in Region VII; 17 sitios in Region VIII; seven sitios in Region IX; 81 sitios in Region X; seven sitios in Region XI; 67 sitios in Region XII; 27 sitios in CARAGA; and 11 sitios in BARMM.

These newly energized sitio projects were funded by the previous years' General Appropriations Acts.

For this year's SEP implementation, the NEA has an approved budget of P1.627 billion. This amount will be able to electrify 1,085 sitios nationwide. Energizing a sitio costs an average P1.5 million.

Meanwhile, for the energization of off-grid areas in the countryside, the NEA is undertaking two solutions: the Strategized Sitio Electrification Program (SSEP) and the Strategized Household Electrification Program (SHEP).

The SSEP has an allocated budget of P12 million under the 2019 GAA to conduct a feasibility study on establishing a mini-grid system with renewable energy sources.

Feasibility study is currently being done in six off-grid sites under the franchise areas of Quezon II Electric Cooperative, Inc. (QUEZELCO II), Zamboanga del Norte Electric Cooperative, Inc. (ZANECO), and South Cotabato II Electric Cooperative, Inc. (SOCOTECO II).

The SHEP, on the other hand, is intended to bring electricity to dispersed and isolated households, which are unviable for grid connection for the next five years. The target is to electrify at least 5,000 households in off-grid areas using Solar Home Systems.

The installation of SHS is now ongoing in the household beneficiaries under the coverage areas of ZANECO, Busuanga Island Electric Cooperative, Inc. (BISELCO), Iloilo III Electric Cooperative, Inc. (ILECO III), Camarines Sur IV Electric Cooperative, Inc. (CASURECO IV), and Cotabato Electric Cooperative, Inc. (COTELCO).



www.nea.gov.ph

Ang opisyal na pahayagan ng ISELCO-I

#### Light in Darkness: The EC Black Friday Protest

Since May this year, the Philippine Rural Electric Cooperatives Association Inc. (PHILRECA) has been enjoining its 121 strong electric cooperatives to come in solidarity for the conduct of the Black Friday Protest—a peaceful protest that calls for the just and fair treatment of electric cooperatives all over the country.

This is a fight that we take to heart fearlessly, for we know that the ECs have been doing their part as staunch partners of the Philippine Government in nation building and advocates of sustainable rural development. In fact, the ECs are doing beyond their duties as energy distribution utilities.

The threats to electric cooperatives have been growing in number as corporations and big names in the power industry push for corporate takeover in ECs. This sudden interest to own and operate the electric cooperatives is of course not a surprise nor a puzzle to all of us. After years and years of the ECs' hard work and sacrifices to energize the countryside and to uplift the life of every Filipino even in far-flung areas, these for-profit corporations think our franchises and operations are ripe for the picking. We now hear from these big corporations very eager to take over the ECs. But no, we are not going to allow it.

The whole rural electrification movement stands firm in our call for independence and self-regulation. Through the many years and decades of energizing the countryside, the ECs have done the impossible. They have gained the knowledge and experience in delivering quality services to our member-consumer-owners. Our ECs continuously work hard to improve their systems to ensure that their performance will be able to respond to the needs of our time.

The Black Friday Protest is also a time to express our vigilance and stand our ground in protecting our rights against undue influence from outside institutions in managing our affairs. For years, the ECs have been put under the tedious process of selecting the General Managers who should have experience and technical background in managing electric cooperatives. We are not about to let some interests trample the legitimate processes of selecting who will manage the Electric Cooperative just because they are supported or endorsed by the powers that be.

The challenges continuously test the loyalty and commitment of each EC and every Warrior of Light, and PHILRECA takes pride in the courage of every EC to show solidarity and support in the battles faced by the whole rural electrification movement. The unity and oneness of all Warriors of Light manifests in every BFP, and we will continue its conduct until the injustice is put to end.

Through the BFP, all the 121 ECs in the country are united in putting forward questions that our oppressors are now challenged to answer. Until then, we will continue to show what it means to stand united as a movement. The light in every darkness we face is the courage of each and every Warrior of Light. Through and through, United We Stand, We Stand United!





PHILRECA TV Official



https://web.philreca.org/

### PHABDREC PHILIPPINE ASSOCIATION OF BOARD OF DIRECTORS OF RURAL ELECTRIC COOPERATIVES

Directors from the different ECs have elected a new set of officers for the Philippine Association of Board of Directors of Rural Electric Cooperatives (PHABDREC) on February 19, 2021, with the hope of continuing and furthering its mission in pursuit of excellence and total rural electrification amidst today's crisis.

On May 31, 2021, PHABDREC conducted a special virtual National Assembly with the theme, "Charging for the Future, Strengthening the One EC MCO Movement Towards A Resilient Rural Electrification Program". Board of Directors from the 121 Electric Cooperatives are present and participated in the event. The association has a goal to organize all Board of Directors of Electric Cooperatives around the Philippines by adopting policies that will promote economic and social well-being and uphold the rights of its members.

The assembly tried to re-assess the association's goals and objectives and the needs of its members in operating for the new normal. Thorough updating of plans & programs were done in order to address current issues and concerns of the association.

#### CUSTOMER'S DAY 2021

SELCO-I has once again proved its dedication of rendering efficient service to its memberconsumer-owners, having been awarded six (6) awards from its major power suppliers, San Miguel Energy Corporation (SMEC) and Strategic Power Development Corporation (SPDC) during the SMC Global Power's virtual Customers' Day held last 21 May 2021:

SIMEC
Most Outstanding Customer
Top 3 Customer in Energy Sales
Prompt Payor Awardee

SPDC Most Outstanding Customer Top 3 Customer in Energy Sales Prompt Payor Awardee

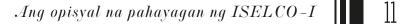
Most Outstanding Customer award, an award given to Customers with the highest energy purchases and has consistently met its financial commitments; Top 3 in Energy Sales award, an award given to Customers who generated the highest energy sales for the year 2020; and Prompt Payor award, an award given to Customers who have been consistently meeting the



Image: set of the set of

prompt payment deadline for the year 2020.

This only shows that the Cooperative, through its officers and employees with the support of its memberconsumer-owners, is devoted towards its mandate of providing efficient, reliable and affordable electric service to its memberconsumer-owners.





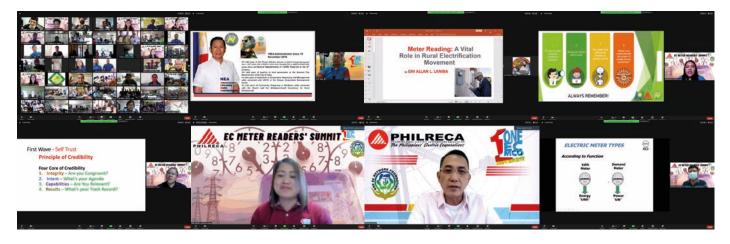
## METER READER'S SUMMIT 2021

EC Meter Readers' Summit was virtually attended by meter readers of the 121 Electric Cooperatives in the country, organized and facilitated by the Philippine Rural Electric Cooperatives Association, Inc. (PHILRECA) on May 6-7, 2021.

front liners, they As EC in excellent condition have to be both physically and virtual emotionally perform duties. PHILRECA conducted meetingto their а seminar to empower them, discuss their concerns, and further enhance their skills.

The two-day conference was accompanied by lectures and the election of regional officers for the EC Allied Organization of EC Meter Readers. Speakers deliberated the functions of Meter Readers, the importance of total accuracy in the field, and how it contributes to the mitigating of the Cooperative's system loss. The seminar emphasizes how to address field findings adequately, and it must be reported immediately for appropriate and prompt action.

EC Meter Readers Association urged all concerned Allied Organizations that meter readers must conduct an annual convention in order to address all rising concerns from various circumstances and promote skill development of the group.



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